

Stefan W. Vaughn, EdD
Stefan_Vaughn@baylor.edu

Education

Doctor of Education: Curriculum & Instruction 2018
Specialization: Diversity Studies
University of West Florida
Dissertation: An Examination of Ethnocultural Empathy in Campus Policing
Honors: *Quantitative Dissertation of the Year*

Specialist: Curriculum & Instruction 2016
Specialization: Education
University of West Florida

Master of Science: Administration 2014
Specialization: Public Administration
University of West Florida

Bachelor of Applied Science: Project Management 2011
Specialization: Public Service Management
Northwest Florida State College

Higher Learning Institutional Experience

Baylor University 2024 - present
School of Education Online Programs
Lecturer

- Lecturer for the following online courses
 - EDC6362 Community Leadership and Collaboration
- Serve as faculty advisor
 - Cohort 15

Texas A&M University- Commerce 2020-2024
College of Innovation and Design
Instructor: Full-Time (12-month) Faculty
Previously served as Interim Associate Director of Academic Programs

- Primary instructor for the following undergraduate courses:
 - ORGL4341 Leadership Theory I
 - ORGL4342 Leading Diverse & Inclusive Teams
 - ORGL3311 Issues in Organizational Leadership
 - CJC 406 Implicit Bias
 - CID 347 Research Methods
 - CID1301 Foundations of Cultural Competence
- Serve as instructor of record for discipline-specific courses within the Organizational Leadership program for the College of Innovation and Design

- Participate in service assignments as well as college and university-wide initiatives
- Serve on doctoral committees for School of Education
- Serve as the primary IE Representative for the College

University of West Florida 2019- present

Department of Educational Research and Administration

Adjunct Instructor/Affiliate Faculty

- Primary instructor for the following doctoral courses:
 - EDF 8931: Doctoral Seminar- Background Paper
 - EDF 8935: Dissertation Inquiry-Preproposal
- Serve on Doctoral Committees

Texas A&M Engineering Extension (TEEX) 2020

Infrastructure Training and Safety Institute

Instructional Designer II

- Design, develop, and deploy curriculum for traditional classroom and online training delivery programs and format content and graphics.

University of West Florida 2017-2018

Department of Educational Research and Administration

Graduate Teaching Assistant for the Doctoral Support and Quality Assurance Center

- Assisted in online courses (doctoral level) with student correspondence and grading duties for the following courses:
 - EDF 7990 Seminar in Scholarly Writing and Research
 - EDF 8937 Research Applications

University of West Florida 2014-2017

Department of Criminology and Criminal Justice

Graduate Teaching Assistant to Dr. Kathrine Johnson

- Assisted in online courses (masters and undergraduate levels) with student correspondence and grading duties for the following courses:
 - CJL 3510 Courts
 - CCJ 6704 Research Methodology
 - CCJ 5006 Criminal Justice Administration

Northwest Florida State College 2009-2011

Department of Public Safety

Adjunct Law Enforcement and Corrections Academy Instructor

- Primary instructor for the following vocational courses:
 - CJK 0012 Legal
 - CJK 0077 Criminal Investigations
 - CJK 0078 Crime Scene Procedures
 - CJK 0305 Communications

Publications

Vaughn, S., & Johnson, K. (2019). Ethnocultural empathy and diversity training: The case of campus policing. *Police Practice and Research*, 22, 460-474.
<http://doi.org/10.1080/15614263.2020.1716753>

Goulette, N., Johnson, K., & Vaughn, S. (2018). Exploring judicial discretion and correctional policy in the practice of violation of probation holds in one unique county facility in Northwest Florida. *Corrections: Policy, Practice and Research*, 5(5), 333-350.
<http://doi.org/10.1080/23774657.2018.1547889>

Vaughn, S. (2015). Research and razor wire: A primer on ethical research protections for prison populations. *Journal of Research and Advanced Studies*, 2(3), 41- 44.

Dissertation Committee Service

Doctoral and Dissertation Committee

Content Expert

Texas A&M University Commerce, Commerce, TX

Title: *An Argument for Culturally Aware Pedagogy: A Critical Content Analysis of One Eighth Grade Beginning Emergent Bilingual Curriculum*

Doctoral and Comprehensive Examination Committee

Methodologist

University of West Florida, Pensacola, FL Student: Carrie Devaney

Title: *Phenomenological Study of Non-English-Speaking Students Immersed in Elementary School Classrooms, where English is the Primary Language of Instruction and Socialization*

Doctoral and Dissertation Committee

Content Expert

University of West Florida, Pensacola, FL Student: Rachel B. Conway

Title: *Students' Perceptions of Diversity Programs at a Southeastern University*

Doctoral and Comprehensive Examination Committee

Content Expert

University of West Florida, Pensacola, FL Student: Bright Da-Costa Aboagye

Title: *Exploring Brand Reputation in the Enrollment Sustainability of a Public American University*

Curriculum and Course Development

- Served as the primary or secondary developer for the following courses:
 - ORGL4342 Leading Diverse & Inclusive Teams
 - CJCJ 406 Implicit Bias
 - CID1301 Foundations of Cultural Competence
 - CID347 Research Methods
 - EDF8498 Improvement Science
 - CID Studio Research Methods & Tools

Faculty Service

- Member, Cultural Competence Certificate Committee 2021 - 2023
- Member, Disciplinary Hearing Committee 2021 - 2023
- Member, CBEN Equity Collaboratory 2021 - 2023
- Chair, Criminal Justice Faculty Member Search Committee 2022 - 2023
- Chair, Health & Safety Faculty Search Committee 2022 - 2023
- Member, Faculty-Led Student Experiences Committee 2022 - 2023
- Member, Social Change Committee (Survey Design & Research) 2023
- ChatGPT Initiative Committee (Survey & Faculty Research) 2023
- University Strategic Plan Implementation Committee 2023
- Assisted C&I EdD transition to Problem of Practice Dissertations 2023

Conferences, Workshops, and Continuing Education/Certifications

- Educational Conferences
 - Presenter, 2021 CBExchange Conference, Competency-Based Education Network, Virtual, November 2021
 - Attendee, The Carnegie Project on the Education Doctorate (CPED), University of Nebraska-Lincoln, June 2019
 - Attendee, The Carnegie Project on the Education Doctorate (CPED), University of West Florida, October 2023
- Continuing Education Courses/Certifications
 - ACUE micro-credential: Inspiring Inquiry and Lifelong Learning in Online Courses. Virtual, 2021
 - Social and Behavioral Research – Basic (2024)
Record Identification Number: 63002459
Collaborative Institutional Training Initiative (CITI Program)
 - 2023 Adobe Education Institute Fellow

Academic Associations

- Phi Kappa Phi, Collegiate Honor Society 2013-present
University of West Florida, Chapter 146
- Phi Delta Kappa, International (PDK) 2015-2017
Northwest Florida, Chapter 1312

Professional Service (non-academic)

Okaloosa Board of County Commissioners 2013-2019, 1998

- Director of Public Safety
 - Served as the Chief Correctional Officer
 - Directed the management and operation of the divisions of Emergency Management, Emergency Medical Services, Beach Safety, and Corrections
 - Managed procuring and monitoring of state and federal grants
 - Directed disaster operations and the Emergency Operations Center

- Chief of Corrections
 - Planned, organized, and directed operations of Corrections Department
 - Oversaw the direction and management of all departmental functions: security, inmate medical services, maintenance and sanitation of facilities, warehouse, other inmate services and administrative functions
- Major of Jail Operations
 - Second-in-Command (acting chief in absentia)
 - Managed correctional security and staff
- Security & Operations Captain
 - Planned and directed efficient operations of Corrections Department

Okaloosa County Sheriff's Office

1999-2013

- Court Security/Detention Sergeant
 - Managed the operations of the Sheriff's Detention Section
 - Coordinated with County and Circuit judges
 - Participated on the Public Safety Coordinating Council
- Criminal Investigator
 - Investigated major criminal activity and reported crimes, including, but not limited to homicide, death investigations, robbery, grand theft, fraud, financial crimes, computer crimes, crimes against children, etc.
 - Liaised with law enforcement and court personnel, including members of the Office of the State Attorney, Public Defenders Office, and judiciary

Executive Development (non-academic)

- Florida Center for Public Management at FSU
Certified Public Manager Program (CPM Designation) 2016
- Criminal Justice Executive Training Institute at FDLE
Chief Executive Seminar (Class 49) 2015
- Criminal Justice Executive Training Institute at FDLE
Senior Leadership Program (Class 17) 2014
- Okaloosa-Walton Chambers of Commerce
Leadership Okaloosa Program 2006

Public & Community Service

- Central Texas Faith & Disability Network
Member 2022 - 2023
- Career & Technical Education Advisory Committee
Advisory Member 2018-2019
- Florida Corrections Accreditation Commission
Commissioner (First Term) 2017-2019
- Department of Juvenile Justice Circuit Advisory Board
Board Member 2016-2019
- Common Ground/Southern Poverty Law Center Committee
Planning Member 2015-2016

- Public Safety Coordinating Council
Sheriff's Office Representative
Okaloosa BCC- Statutory Council Member 2012-2019
- Center for Lifelong Learning
Guest Speaker 2009-2015
- Kiwanis Club of Destin & Fort Walton Beach
Board of Directors/Member 2005-2013
- Emerald Coast Crime Stoppers, Inc.
Board of Directors/Member 2003-2005

Professional Awards

- Quantitative Dissertation of the Year Award 2018
- Leadership Initiative Award 2006
Chamber of Commerce Leadership Okaloosa
- Life Saving Award 2003
Okaloosa County Sheriff's Office
- Life Saving Award 1999
Okaloosa Board of County Commissioners

Service Programs

- PSA for Americans with Disabilities Act/Disability & Business Assistance Center
- Co-Founded Lock-Take-Hide burglary prevention campaign in Okaloosa County

Development of Course Assessment Materials (DIP/Problem of Practice)

Dissertation In Practice (DIP)-Preamble

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *Preamble to UWF dissertation in practice- Definitions, options, and conceptualization* [Unpublished document]. University of West Florida, Pensacola, FL.

DIP-Action Research

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *Structural guidelines for traditional proposals and dissertations (Ed.D.): Generic action research option* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2017). *UWF Ed.D. proposal/dissertation in practice generic assessment rubric: Topic* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Generic action research assessment rubric: Chapter 1* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Generic action research assessment rubric: Chapter 2* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in Practice- Generic action research assessment rubric: Chapter 3* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Generic action research assessment rubric: Chapter 4 analytical analysis option* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Generic action research assessment rubric: Chapter 5* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/DIP-Generic action research assessment rubric: Reference list* [Unpublished document]. University of West Florida, Pensacola, FL.

DIP-Policy Analysis

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *Structural guidelines for traditional proposals and dissertations (Ed.D.): Policy analysis option* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2017). *UWF Ed.D. proposal/dissertation in practice policy analysis assessment rubric: Topic* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Policy analysis rubric: Chapter 1* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/DIP-Policy analysis assessment rubric: Chapter 2* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2019). *UWF Ed.D. proposal/dissertation in Practice- Policy analysis assessment rubric: Chapter 3* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Policy analysis assessment rubric: Chapter 4 analytical analysis option* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2019). *UWF Ed.D. proposal/dissertation in practice- Policy analysis assessment rubric: Chapter 4 empirical model option* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Policy analysis assessment rubric: Chapter 5* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/DIP-Policy analysis assessment rubric: Reference list* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/DIP-Policy analysis assessment rubric: Appendices* [Unpublished document]. University of West Florida, Pensacola, FL.

DIP-Program Evaluation

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *Structural guidelines for traditional proposals and dissertations (Ed.D.): Program evaluation option* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2017). *UWF Ed.D. proposal/dissertation in practice program eval design assessment rubric: Topic* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2017). *UWF Ed.D. proposal/dissertation in practice- Program eval rubric: Executive summary* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Program evaluation rubric: Chapter 1* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Program evaluation rubric: Chapter 2* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in Practice- Program evaluation rubric: Chapter 3* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Program eval assessment rubric: Chapter 4* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/dissertation in practice- Program eval assessment rubric: Chapter 5* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. dissertation in practice rubric: Reference list* [Unpublished document]. University of West Florida, Pensacola, FL.

Godwyll, F. E., Vaughn, S. D., Vaughn, S. W., & University of West Florida Doctoral Support and Quality Assurance Center. (2018). *UWF Ed.D. proposal/DIP-Program eval assessment rubric: Appendices* [Unpublished document]. University of West Florida, Pensacola, FL.