

**Angela Girdley**  
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## **Education**

Doctor of Philosophy  
*Education Leadership & Organizational Development*  
University of Louisville, 2003

Dissertation: “*State Political Culture and the Affordability of Higher Education: A Multivariate Analysis of the Impact of State Higher Education Systems on the Cost of Attending College*”

Master of Arts  
*Higher Education Administration*  
University of Louisville, 2002

Master of Divinity  
*Christian Communication*  
Southern Baptist Theological Seminary, 1989

Bachelor of Music Education  
*Cum laude*  
University of Louisville, 1986

## **Employment Experience**

2024-present **Lecturer**, *Baylor University*, School of Education, EdD in Learning and Organizational Change

2022-2024 **Faculty Director**, *Grand Canyon University*

- Provide supervision and support for 25 doctoral faculty members

2016-present **Doctoral Dissertation Advisor, Master Methodologist, and Academic Quality Reviewer** *Grand Canyon University*

2011-2022 **Part Time Faculty; Research and Doctoral Processes**, *Capella University*

- Scientific Merit Reviewer
- Institutional Review Board member
- Doctoral Residency faculty member
- Research Consultant

2010-present **Part Time or Adjunct E-Learning and Onsite Instructor**

- Grand Canyon University (1/2017-present)
  - RES880 Formatting the Research Prospectus
  - RES844 Designing a Quantitative Study
- Capella University (1/2011 to present)
  - ED6005 Survey of Research Methodology
  - ED8102 Introduction to Qualitative Research Methods
  - ED8112 Education Research Methods
  - ED8121 Tests and Measurements for Education Research
  - ED8124 Fundamentals of Research Planning
  - ED8306 Systems Theory in Education Leadership
  - EDR8927 PhD Research Residency
  - EDR8932 PhD Research Seminar
- Purdue University Global (7/2010 to 2020)
  - HE557 Intro to Assessment and Evaluation in Higher Education
  - HE559 Quantitative Methods and Instruments for Assessment
  - HE550 Finance in Higher Education
  - HE521 Teaching Adult Learners
- Sullivan University (6/2011 to 2016)
  - QNT550 Advanced Quantitative Methods
  - PHD718 Advanced Research Methods
  - LDR550 Leadership

2004-2016 **Ad Hoc Faculty**, *The University of Louisville*

- Teach courses in the master's and doctoral curriculum in Higher Education
  - ELFH 682 Organization and Administration of Higher Education
  - ELFH 684 Resource Management in Higher Education
  - ELFH 686 Two Year Community College
- Serve on program and dissertation committees

2004-2010 **Director of Institutional Research**

*Sullivan University*

- Conduct Institutional Research to Support Institutional Effectiveness
- Collect, Compile, Organize Institutional Data
- Analyze Data
- Provide Meaningful Interpretations and Applications of Data
- Consult with Academic and Student Affairs Administration
- Provide data analytic support for accreditation reports

2004-2010 **Full Time Graduate School Instructor**

*Sullivan University*

*Louisville, KY*

*Courses:*

- Team Development and Leadership
- Advanced Leadership Practicum
- Leadership Capstone Seminar: Leadership Ethics

- Strategic Human Resource Management
- Advanced Quantitative Methods
- Managerial Communications

1988-2004 **Baptist Campus Minister and Director of Campus Ministry,  
University of Louisville**

- Provided spiritual guidance and support for the campus community
- Led student program to consistent and substantial growth in all areas
- Developed a balanced team approach to student leadership
- Established a comprehensive strategy of leadership development
- Established a strong network of support throughout the campus community
- Utilized creative programming, receiving state, regional and national recognition
- Selected, directed, trained and coordinated an auditioned creative arts traveling ministry team

**Other Relevant Experience**

Jan.-April

2002

**Spalding University**

Louisville, KY

*Doctoral Intern, Student Life and Development Office*

- Assisted in organizing and developing departmental strategic plan
- Interpreted, summarized and presented institutional research data from Noel-Levitz SSI

**Professional Affiliation**

Member, Association for the Study of Higher Education

Member, American Educational Research Association

**Teaching/Writing/Research**

Journal Publications:

**Girdley, A. P.**, & Benton, A. L. (2024). *The devil is in the details: How clergy tasks became stressors during COVID-19*. *Pastoral Psychology*, 1-12.

Benton, A. L., and **Girdley, A. P.** (2023). *Clergy and compassionate leadership: A tightrope of fatigue and satisfaction during COVID-19*. *Journal of Psychology and Theology*, 00916471231182735.

Academic Presentations:

Sedivy-Benton, A., and **Girdley, A.** (2017, November). *Teacher self-care: Experiences in teaching after tragedy*. A paper presentation at the meeting

of the Mid-South Education Research Association, Mississippi State University, Starkville, MS.

**Girdley, A., Sedivy-Benton, A., & Claflin, V. (2017, October).** *Teaching after tragedy—Experiences and support needs of teachers.* Poster presentation at the meeting of the American School Health Association national conference, St. Louis, Missouri.

**Girdley, A., Claflin V. & Sedivy-Benton, A. (2017, October).** *Teaching after tragedy: Experiences, challenges and support needs of elementary school teachers.* A paper presentation at the meeting of the Northeastern Educational Research Association. Trumbull, Connecticut.

**Girdley, A., Patterson, W. & Johnson, J. (2006, February).** *Quantitative analysis on the use of game simulation in MBA capstone experience.* A paper presentation at the Midwest Scholars Conference. Indianapolis, Indiana.

**Girdley, A., Daniels, M. & Gallo, M. (2006, November).** *The quality enhancement plan: Initial experiences.* A conference presentation for the Assessment Institute. IUPUI, Indianapolis, Indiana.

**Girdley, A., Daniels, M. & Gallo, M. (2006, December).** *The quality enhancement plan: Initial experiences.* A presentation for the Southern Association of Colleges and Schools Convention. Orlando, FL.

**Girdley, A.,** *Analysis on the effectiveness of the QEP 5-year implementation.* Sullivan University, Internal. January, 2010

Authored articles appearing in:

*Church Recreation* magazine  
*The Student* magazine  
*The Western Recorder*  
*The Campus Minister* journal  
*MissionsInterchange* webzine

Field Supervision for:

Internship Practicum, 43200 and 43220, Southern Baptist Seminary  
Internship, Eastern KY University  
Internship, Campbellsville University

Seminar/workshop leadership for:

Kentucky Leadership Training Conference  
National Creative Arts Festival  
Church Leadership Lab, Glorieta, NM

Kentucky Creative Arts Festival  
Recreation Lab  
New England Baptist Convention  
Utah/Idaho Baptist Convention  
Kentucky Baptist Convention  
Ridgecrest Student Weeks  
Moscow, Russia camp administration training  
Vitoria, Brazil Baptist ministries  
The Ivy Jungle National Collegiate Conference  
Georgetown College Leadership Institute  
Kentucky Telco, Federal Credit Union  
North Carolina Spring Student Leadership Conference

**Curriculum Writing:**

KBC State Youth Camps (9 years)  
Smyth & Helwys Uniform Series (Feb. 2005; Oct. 2006)

**Relevant Skills**

Quantitative Research Methods	Presentations	
Administration	Creativity	Teamwork
Leadership Development	Teaching	Communication

**Research Interests**

Compassion Fatigue	Leadership Development
Organizational Theory	Higher Education Policy
Education Leadership	